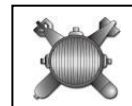




EOD CAREER PATH

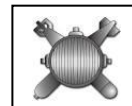


Explosive Ordnance Disposal Technician (EOD) performs EOD operations to include: location, identification, render safe and disposal of foreign and domestic ordnance including conventional, chemical, biological, nuclear, underwater, and improvised explosive devices enabling access during military operation in support of Carrier and Expeditionary Strike Groups, Mine Countermeasures, Naval Special Warfare, and Army Special Forces. Performs location and identification of Weapons of Mass Destruction (WMD) and Improvised WMD. Provide training and assistance for military, federal, state, and local civilian law enforcement agencies in ordnance related Anti-Terrorism/Force Protection procedures. Supports and conducts ordnance related exploitation, intelligence collections, and counter-terrorism operations. Operates, maintains, and repairs specialized EOD and combat equipment. Maintains required forms, records, correspondence and files. Duties include performing open and closed circuit SCUBA diving, explosive demolitions, parachuting, tactical delivery, and extractions by unconventional insertion methods and small arms proficiency.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	EODCM EODCS	20.6 Yrs 16.7	CMC	48	4 th Sea Tour CONUS/OCONUS Billet: CMC, Dept (Operations/Readiness and Trng) LCPO, leadership assignment. Duty: EODMU, EODGRU, NAVEODTECHDIV, DEVGRU. Qualification: EWS (Master), CAST Master, HRST Master, Dive Sup, MK16 Sup, DBOS, Jump Master, Small Arms Inst.
21-24	EODCM EODCS EODC	20.6 Yrs 16.7 11.8	CMC	36	3rd Shore Tour CONUS/OCONUS Billet: CMC, Inst Duty, Shore Det LCPO, Staff, PEP, Research and Development, Manpower Mgmt, Acquisition Mgmt. Duty: Inst billets, CEODD, NECC, NPC, NRD Recruiting, EODGRU. Qualification: EWS (Master), CAST Master, HRST Master, Dive Sup, MK16 Sup, Range Sup, Jump Master, Small Arms Inst, Master Training Specialist.
17-21	EODCM EODCS EODC	20.6 Yrs 16.7 11.8	CMC	48	3rd Sea Tour CONUS/OCONUS Billet: CMC, EOD Company LCPO, or Platoon deploying in support of CSG, ESG, NSW, SOF, MEF, MCM, Joint Service, Operations/Readiness and Training Dept LCPO. Duty: EODMU's, EODTECHDIV, EODGRU, DEVGRU, CTF. Qualification: EWS (Master) Master EOD Tech, CAST Master, HRST Master, Dive Sup, MK16 Sup, DBOS, Jump Master, Small Arms Inst.



EOD CAREER PATH



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
14-17	EODCS EODC EOD1	16.7 Yrs 11.8 7.4	LDO	36	2 nd Shore Tour CONUS/OCONUS Billet: Shore Det, Inst Duty, Staff, PEP, Research and Development, Manpower Mgmt, Acquisition Mgmt. Leadership: LPO, LCPO. Duty: Shore Det, NAVSCOLEOD, TEU, CEODD, NECC, CTF, NPC, Recruiting, Dive School. Qualification: EWS (Master), CAST Master, HRST Master, Dive Sup, MK16 Sup, DBOS, Jump Master, Small Arms Inst, Master Trng Specialist.
11-14	EODC EOD1	11.8 Yrs 7.4	LDO, OCS, MECP	60	2 nd Sea Tour CONUS/OCONUS Billet: EOD Platoon deploying in support of CSG, ESG, NSW, SOF, MEF, MCM, and Joint Svc Operations. Leadership: LPO, LCPO, Team Leader. Duty: EODMU, EODTECHDIV, DEVGRU. Qualification: EWS (Master) CAST Master, HRST Master, Dive Sup, MK16 Sup, DBOS, Jump Master, Small Arms Inst.
7-11	EOD1 EOD2	7.4 Yrs 4.1	LDO, STA-21, OCS, MECP	36	1st Shore Tour CONUS/OCONUS Billet: Shore Detachment, Inst Duty, Staff, Research and Development, LPO position. Duty: Shore Det, NAVSCOLEOD, TEU, NECC, Dive School. Qualification: EWS (Master), CAST Master, HRST Master, Dive Sup, MK16 Sup, DBOS, Jump Master, Small Arms Inst, Master Trng Specialist.
2-7	EOD1 EOD2 EOD3	7.4 Yrs 4.1 2	STA-21, OCS, MECP Naval Academy, NROTC	60	1 st Sea Tour CONUS/OCONUS Billet: EOD Platoon deploying in support of CSG, ESG, NSW, SOF, MEF, MCM, and Joint Svc Operations. Leadership: LPO, Team Leader. Duty: EODMU. Qualification: EWS (Senior), CAST Master, HRST Master, Dive Sup, MK16 Sup, DBOS, Jump Master, Small Arms Inst.
1-2	EODSN EODSA	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.



EOD CAREER PATH

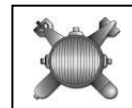


Notes:

1. In addition to the above career path, an EOD Technician is advanced due to their proven leadership, performance and qualifications.
2. The EOD rating is comprised of three NECs. Each NEC represents increasing levels of knowledge and responsibility.
 - a. 5333 – Basic EOD Technician: Awarded upon completion of EOD School
 - b. 5335 – Senior EOD Technician: IAW COMNECC Instruction 1414.2, the Senior EOD Tech Warfare qualification must be obtained within 30 months of reporting to a member's first EOD command.
 - c. 5337 – Master EOD Technician: IAW COMNECC Instruction 1414.2, the Master Tech Warfare qualification should be obtained within 48 months of qualifying as a Senior EOD Technician. Personnel that do not meet this timeline have failed to meet the Master EOD Technician PQS requirements unless the evaluation dictates that the member was granted extenuating circumstances.
3. Considerations for advancement from E6 to E7:
 - a. Ideal candidates will have completed a tour as a platoon or division LPO; consideration should be weighted with regards to months successfully completed in LPO position, number of personnel directly led, and the number of LPO positions completed at sea and at shore.
 - b. EOD Chief Petty Officers shall be qualified as a Master EOD Technician.
4. Considerations for advancement from E7 to E8:
 - a. Ideal candidates will have completed a tour as a platoon or division LCPO; consideration should be weighted with regards to months successfully completed in LCPO position, number of personnel directly led, and the number of LCPO positions completed at sea and at shore.
 - b. EOD Senior Chiefs shall be qualified as a Master EOD Technician.
5. Considerations for advancement from E8 to E9:
 - a. Ideal candidates will have completed a tour as a Department LCPO, Company LCPO, Division LCPO or Platoon LCPO, at sea, shore or major staff assignments. Consideration should be weighted with regards to number of LCPO positions successfully completed and demonstrated superior performance in a variety of positions at sea and at shore.
 - b. EOD Master Chiefs shall be qualified as a Master EOD Technician.
6. Best qualified candidates will have a diverse background and have completed prescribed PME. Additional qualifications (No priority order):
 - a. Team Leader (EOD Supervisor)
 - b. Master Training Specialist (MTS)
 - c. MK 16 / VIPER UBA Mixed Gas Diving Supervisor
 - d. SCUBA Diving Supervisor
 - e. Helicopter Rope Suspension Training (HRST), Cast-master
 - f. MFF Jumpmaster
 - g. SL Parachute Jumpmaster
 - h. Air Ops Trainer
 - i. Air Ops Trainer Examiner
 - j. Demolition Operations Supervisor (DOS, DBOS, RSO)
 - k. Small Arms Marksmanship Instructor (SAMI) - Match with NECC Weapons Continuum
 - l. Crew Serve Weapons Instructor (CSWI) - Match with NECC Weapons Continuum
 - m. Exploitation Specialist (NEC 5338)



EOD CAREER PATH



7. EOD Tours (No priority order):
 - a. Sea
 - (1) EOD Mobile Unit (EODMU)
 - (2) EOD Mobile Unit Detachment (TYPE 3)
 - (3) Naval Special Warfare Development Group (NSWDG)
 - (4) EOD Group (EODGRU)
 - (5) Joint Special Operations Command (JSOC)
 - (6) Individual Augmentee (IA) MM and GSA
 - (7) EOD Technology Division/Technical Services Detachment (EODTECHDIV/TSD)
 - (8) EOD Expeditionary Support Unit (EODESU)
 - (9) Naval Special Warfare Training Detachment
 - (10) Major Command (CTF)
 - (11) Navy Research Laboratory (NRL)
 - b. Shore (No priority order)
 - (1) Naval School Explosive Ordnance Disposal (NAVSCOLEOD)
 - (2) Naval Diving and Salvage Training Center (NDSTC)
 - (3) EOD Mobile Unit Shore Detachment (TYPE 1 & 6)
 - (4) EOD Fleet Liaison Unit (EODFLTALU)
 - (5) EOD Training and Evaluation Units 1 & 2 (EODTEU)
 - (6) Recruit Training Command (RTC) Motivator
 - (7) Personnel Exchange Program (PEP)
 - (8) Experimental Diving Unit (NEDU)
 - (9) Center for EOD and Diving, Detachment Great Lakes (EOD/ND Prep Billet)
 - (10) Commander, Naval Recruiting Command (CNRC)
 - (11) Commander, Naval Recruiting District (NRD)
 - (12) Naval Expeditionary Combat Command (NECC)
 - (13) Joint Improvised Explosive Device Defeat Organization (JIEDDO)
 - (14) Operational Training and Evaluation Unit (OPTEVFOR)
 - (15) Center for EOD and Diving (CEODD)
 - (16) Navy Personnel Command (NPC)
 - (17) Office of Naval Intelligence (ONI)
8. Leadership naming convention on evaluations at EOD Commands is as follows: (Priority order)
 - a. Command Master Chief
 - b. Department LCPO
 - c. Company LCPO
 - d. PLT LCPO / Troop LCPO / Division LCPO
 - e. Department CPO
 - f. PLT CPO / Division CPO
 - g. PLT LPO / Division LPO
 - h. Instructor
 - i. Team Leader (EOD Supervisor)
 - j. EOD Tech
9. Sea/Shore Flow
 - a. 1st Sea Tour 60 months, 1st Shore Tour 36 months
 - b. 2nd Sea Tour 60 months, 2nd Shore Tour 36 months
 - c. 3rd Sea Tour 48 months, 3rd Shore Tour 36 months
 - d. 4th Sea Tour 48 months, 4th Shore Tour 36 months
 - e. 5th Sea and Shore and all following tours 36 months